

OCCUPATION SPECIFIC DISPENSATION (OSD)

UPDATES / CORRESPONDANCE

From: **ALLIED HEALTH SA** <saalliedhealth@gmail.com>
Date: Sat, Nov 14, 2009 at 6:36 PM
Subject: OSD ALLIED HEALTH
To: sbxmc <sbxmc@yahoo.com>

Dear colleagues let us engage on the progress made at bargaining on our OSD.
let us engage at www.saalliedhealth.ning.com
[email:saalliedhealth@gmail.com](mailto:saalliedhealth@gmail.com)

LET US MOVE IN UNITY THIS IS ABOUT THE SURVIVAL OF THE ALLIED
HEALTH PROFESSIONS.

NO MORE JOB UPGRADING
THIS IS THE MOMENT TO UNITE ALLIED HEALTH PROFESSIONALS AND
SURVIVE THE MARGINILISATION AND OPPRESSION FROM THE SYSTEM

UNITED WE SHALL STAND! FORWARD EVER

From: CELE KHANYA <Khanya.Cele@kznhealth.gov.za>
Sent: 11/20/2009 8:33 AM
Subject: OSD update

Hi all,

Our success so far is purely due to the fact that we as Allied Health decided to stand together. There is a lot of strength in what we have done. Lets continue with this sharing of information. And consolidate it. We are not out of the woods yet regarding OSD and we will face many other issues as Allied Health Professionals.

We have set up a "social network" like facebook where we can continue to

voice our issues and receive feedback / direction. It is called 'South African Allied Health forum' - it is not an official forum - it is a mode of communication. Posts pertinent to OSD and other issues will be placed on the website.

The web address is www.saalliedhealth.ning.com - so sign up today!

See you there,

Regards

Rogier

Sent: 30 November 2009

Subject: OSD update

Hi all,

A quick update-

The meeting over the last 2 days was a NEHAWU internal meeting. The unions will be meeting with the employer on the 2nd and 4th December. The employer will then state what it will do – open negotiations / include our issues into another agreement / not do anything and try to implement their offer. This will be happening at the main bargaining council – not sectoral bargaining, so access to info about the meeting is tightly controlled – the union guys don't know much about it...

I think we must work on a carefully worded statement to media that we can circulate to national newspapers ahead of this meeting.

I have also been in contact with union task team members to say we are happy to assist with anything they need. So far they are all waiting for the employer's response. I will let you know anything as soon as I know.

I will keep you posted on any further developments.

**Regards
Rogier**

From: CELE KHANYA
Sent: 07 December 2009 12:53 PM
Subject: OSD update

Good day all,

Some feedback from Friday's meeting between Unions and the Employer. Please be advised that Unions will provide 'official' feedback later this week. Kindly forward any such communications to me so I can forward to all.

In a nutshell:

- **The Unions all informed the employer that they have a mandate from their members not to sign – and will not sign.**
- **The unions raised 4 points of contention**
 - **Entry level**
 - **Allied health directorate**
 - **NQF levels**
 - **Benchmark on pharmacy level**
- **The employer has taken these points under consideration.**
- **HOSPERSA and PSA have stated that they will follow the route of arbitration if the employer does not make the necessary adjustments.**
- **NEHAWU (under COSATU) is seeking a 'collateral' (as was done with the doctors) with the minister of health and treasury department to try to get more money allocated for our OSD.**
- **This meeting was the last meeting of the year**
- **Only issues of 'urgency' will be taken into consideration until bargaining council re-opens.**
- **Our 'allied health forum' has been instrumental in achieving what we have so far and highlights the importance of establishing a directorate for Allied Health within the Policy Generating levels of government.**

Please be advised that this is an overview and that Unions will give feedback later on.

Kind Regards
Rogier